#### UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

### WILLIAM ELLIOTT ASHFORD,

2:20-CV-10561-TGB-EAS

Plaintiff,

**VERDICT FORM** 

vs.

UNIVERSITY OF MICHIGAN, et al.,

Defendants.

## CLAIM NO. 1 – FIRST AMENDMENT RETALIATION CLAIM

evidence that	William Elliott Ashford prove by a preponderance of the tone or more of the Defendants retaliated against him for s First Amendment rights?
<u></u>	YES
	NO
	ered "YES" to Question (A), check all that apply: Which Defendants retaliated against Plaintiff for exercising his ment rights?
	Gary Gorski
	Jeffrey Evans
	University of Michigan — Dearborn / University of Michigan / David Hawkins (in his official capacity only) / Bryan Dadey (in his official capacity only)
	ed "YES" to question A, above, you must determine fered damages as a result of Defendant's conduct low.
C. Lost Compe	ensation:
The parties ag compensation.	ree that Plaintiff has lost a total of \$2,481.60 in lost
Gary Gorski	\$2,481.60
Jeffery Evans	

# D. Emotional Distress Damages:

	suffer Emotional Distress Damages as a result of iduct in retaliating against him for exercising his First hts?
	YES
	NO
-	is "Yes," how much Emotional Distress Damages did as to each Defendant below?
Gary Gorski	\$2,500
Jeffery Evans	3
E. Punitive Da	mages:
	itled to Punitive Damages as a result of Defendants iating against him for exercising his First Amendment
	YES
	NO
If your answer is as to each Defen	s "Yes," how much Punitive Damages should be assessed dant below?
Gary Gorski	· · · · · · · · · · · · · · · · · · ·
Jeffery Evans	· •

## **CLAIM NO. 2 – TITLE IX RETALIATION CLAIM**

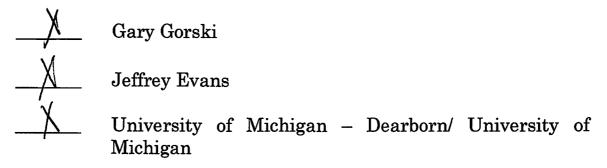
<b>A.</b>	Did Plaintiff William Elliott Ashford prove by a preponderance the evidence that Defendants University of Michigan – Dearbor University of Michigan retaliated against him in violation of TIX?			
	YES			
	NO			
dan	ou answered "YES" to question A, above, you may award ages against the University of Michigan – Dearborn /versity of Michigan, below.			
В.	Lost Compensation:			
	parties agree that Plaintiff has lost a total of \$2,481.60 in lost pensation.			
Clai	ou previously awarded Lost Compensation Damages under n No. 1, Question C above, you may not award duplicate lost pensation here.			
No. anst	u did not award Lost Compensation Damages under Claim 1, Question C above, you may award them here if you vered "Yes" to the question A above. You may either fill out amount, or, if appropriate, place a check mark on the line eating that "Lost compensation was awarded above."			
	University of Michigan – Dearborn / University of Michigan			
_	Lost compensation was awarded above			

# CLAIM NO. 3 – MICHIGAN WHISTLEBLOWER'S PROTECTION ACT CLAIM

A. Did Plaintiff William Elliott Ashford prove by a preponderance of the evidence that one or more of the Defendants retaliated against him in violation of the Michigan Whistleblower's Protection Act?

YES NO

**B.** If you answered "YES" to Question (A), check all that apply: Which Defendant or Defendants retaliated against Plaintiff in violation of the Michigan Whistleblower's Protection Act?



If you answered "YES" to question A, above, you may award damages as to Defendants as set forth below.

## C. Lost Compensation:

The parties agree that Plaintiff has lost a total of \$2,481.60 in lost compensation.

If you previously awarded Lost Compensation in answer to any question above, you may not award duplicate lost compensation here. If you did not award Lost Compensation Damages under any question above, you may either fill out the amount below, or, if appropriate, place a check mark on the line indicating that "Lost compensation was awarded above."

	Gary Gorski		
	Jeffery Evans		<del>_</del>
	University of M	Iichigan – Dearborn /	University of Michigan
	Lost compensat	tion was awarded abo	ove
D.	Emotional Di	stress Damages:	
$\mathbf{Defe}$	endants' conduct		ss Damages as a result of inst him in violation of the
	<u>X</u>	YES	
		NO	
		Tes," how much Eme each Defendant below	otional Distress Damages did
	Gary Gorski		_
	Jeffery Evans		_
	University of M	ichigan — Dearborn / \$300,000	University of Michigan
	ays the jury: Or Foreperso	on	
Fore	person ()	Dated:	5   21   2024